

Health and Safety Statement 2026/27

1. The board of governors of Hereford College of Arts is committed to the establishment of a healthy and safe environment for staff, students and visitors and to this end the chair of the board of governors is responsible for seeing that appropriate policies are in place and implemented.
2. All levels of management will be responsible for health and safety in the same way they are responsible for their normal management functions and it is incumbent upon them to take all reasonable steps to prevent illness and injury.
3. Health and safety will not be seen as a separate task but as an integral part of the college's day-to-day activities. It is the responsibility of all staff to maintain a safe work place and to consult and co- operate to effectively implement the college health and safety objectives.
4. To achieve its aims, the college will adopt health and safety legislation as its minimum standard.
5. To ensure minimum standards are met, all health and safety policies and procedures will be reviewed regularly and revised as necessary as legislation changes.
6. A staff health and safety committee will normally meet once a term to review and develop health and safety matters, and policies and procedures.
7. All staff and students will be given the necessary training and supervision in order to work and learn safely.
8. Risk assessments will be carried out as appropriate around individuals or activities regarding risks that staff and students may be exposed to from the college's undertaking.
9. Where specific risks have been identified to an employee's health that employee will have a personal risk assessment to avoid occupational related injuries and a personal risk assessment will be created for students where specific risks are identified to avoid injuries during college related activities.
10. Adequate equipment and personal protective equipment will be provided to allow staff and students to carry out tasks safely.
11. The college will develop and rehearse procedures to mitigate risk around events or emergencies that may threaten safety.

12. All college equipment will be monitored and properly maintained with appropriate records kept.
13. To ensure minimum standards are met, all health and safety policies and procedures will be reviewed regularly and revised as necessary as legislation changes.
14. All staff and students will be responsible to protect their own and others safety by following the law and the college's practices and procedures. Therefore, all staff and students must acquaint themselves with their relevant health and safety induction guidelines, college safety rules and any other instruction in the interests of health and safety.