



SUSTAINABILITY STATEMENT

1. PRINCIPLES

- Hereford College of Arts recognises the climate emergency is one of the most urgent problems facing human society and life on our planet
- We recognise the interconnection of environmental and financial sustainability as embodied in the UN sustainable development agenda which says that 'For sustainable development to be achieved, it is crucial to harmonize three core elements: economic growth, social inclusion and environmental protection. These elements are interconnected, and all are crucial for the well-being of individuals and societies'
www.un.org/sustainabledevelopment/development-agenda/
- We are optimistic for the future as we know that human knowledge and changes in human behaviour can make a difference and address the crisis
- As an educational institution with a mission to empower creativity to enrich our world we embrace the responsibility to take action to reduce our carbon footprint and support an environmentally sustainable future and nature rich world
- We recognise action is essential and that this involves both institutional and personal choices; we will work with students and staff to change institutional practices and facilitate individuals to make personal decisions that support a healthy environment
- We believe sustainable development requires a whole college approach and should be addressed within the curriculum and culture as well within the college estate and operations
- We are committed to collaborating with partners to learn from best practice and raise awareness and will, for example, draw on expertise and ideas from the NUS through Students Organising for Sustainability (SOS) and the Climate Commission for UK Higher and Further Education Leaders as well as our validating university UWTSD and awarding body UAL
- We are signatories to the Environmental Association of Universities and Colleges (EAUC)' Race to Zero campaign for Universities and Colleges and are following the EAUC Climate Action Roadmap for Colleges.

2. RESPONSIBILITIES

- The Board has overall responsibility for the college sustainability strategy.
- The Principal, with support of the Senior Leadership Team, is designated with responsibility for delivering the strategy, aims and objectives
- Professional service and curriculum managers are responsible for supporting our objectives across their areas of responsibility
- All staff and students are encouraged to recognise their potential contribution to the achievement of a sustainable college.

3 MONITORING

We will identify a set of performance indicators that are easily measurable with time limits set for achieving targets. We will establish baselines for these indicators first of all. Targets and progress will be monitored internally by the Wider Leadership Group, Senior Leadership Team, HCA Student and Staff Sustainability Working Group and Student Councils and will be reported to relevant Board Committees and to the Board.

Signed: Amirul Abbas
(Principal)

Date: 7/11/2025

Signed: [Signature]
(Chair of the Governors)

Date: 7/11/2025