

HCA Careers & Employability Programme for FE students 2025-26

	Activity	Who will deliver	Gatsby Benchmark	Target group	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug
Choosing your pathway	HCA Spring school	HCA tutors	2,3,7	Y7-11						*						
	HCA Summer school	HCA tutors	2,3,7	Y9,10,11											*	*
	3 College's Open Day	HCA tutors	2,3,7	Y10,11											*	
	Stay Creative Summer Pack	Sent in post	2,3,7	Y11											*	*
	College Open Events	HCA tutors	2,3,7	Y10,11	*	*	*	*	*	*	*	*	*	*	*	*
	College interview-audition	HCA tutors	2,3,7	Y11	*	*			*	*	*	*	*	*	*	*
	Portfolio & Audition clinics	HCA tutors	2,3,7	Y10,11					*	*	*					
	Enrolment support & exams results advice	HCA tutors	2,3,7	Y11											*	*
	Course Taster sessions-Bridging the Gap	HCA tutors	2,3,7	Y11										*	*	
Work Ready	Creating a CV	Independent careers advisor	2,3	Level 1,2 L3 Y1												
	Mock Interviews	HCA tutors	3	Level 1,2 L3 Y1						*	*	*	*	*		
	Meeting Employers	Employers linked with Live Briefs	5	All students	This will happen as and when Live Briefs are launched.											
	Understanding Work Placement	HCA tutors	3,4,6	As needed	This will happen as and when any work Placements occur.											
Personal Development	Time Management	HCA tutors	3,4	All students												
	Diversity in the workplace	Mel Williams	3,6	Level 3 Y1						*	*	*				

	Targeted follow up and personal guidance for those not able/not wanting to progress in FE or HE	HCA tutors	3,7	Level 1 & 2 Level 3 Y2					*	*	*	*	*	*	*	
	University Finance Talk	Finance team	3,8	Level 3 Y2			*									
	Progression evening- parents/ carers, students	VP FE & HE	3,4,5,8	Level 3		*								*		
	HE interviews/ auditions/ portfolio building	HCA tutors	3,7	Level 3 Y2					*	*	*	*	*	*		
	Meet Your Future- Apprenticeships, employment, HE talks at Hereford & Ludlow college.	External speakers/ stands	3,4,5	Level 3 Y2							*					
	HE Fair- at Hereford Sixth Form college	External speakers/ stands	3,4,5	Level 3 Y1							*					